THESIS Assessment Process Overview

Proactive preparation is a key factor that allows companies to maximize the value from your THESIS process. This guide will help you prepare for and optimize your assessment process. Visit our THESIS Support Center for more resources.

Phase 1: Getting Started with THESIS

Step 1: Understand THESIS

THESIS is a performance assessments system made up of sets of Key Performance Indicators (KPIs), with each KPI addressing a specific impact or issue that occurs in the supply chain. Completing KPIs can involve data collection up your supply chain, including all regions and retail buyers.

Step 2: Understand Your Current State

This will help you understand the landscape of your company's supply chain relationships, as well as help identify any gaps in data.

If you are new to THESIS:

• List all your products and create a comprehensive facility and supplier list. Ensure you have current contacts for all.

• Identify a clear timeline for each step.

• Identify data collection processes.

If you are a returning THESIS user:

• How has your organization historically managed the THESIS assessment process?

• What data collection gaps, pain points, and bottlenecks did you face?

• What assessments were submitted previously? What were the results? What actions did you implement to improve?

Step 3: Get Started on THESIS on Sphera

THESIS licenses are purchased annually, and allow you to share one year's data with your retail buyers.

Phase 2: Data Collection and Completing KPIs

1. Organize your data collection

The quality of the data analytics and insights that THESIS provides relies on the quality of the data you submit.

• Using the product list and the facility and supplier list you've created, map contacts based on who has access to the data you'll need.

2. Execute your data collection plan

Notify your facility and supplier contacts, coordinating and tracking progress on your data collection. Follow up as needed, providing clear guidance and timelines.

3. Validate your data

Review your data to identify outliers, check for correct units, invalid data, and blank responses. Re-engage your contacts, giving yourself time for corrections. Taking time to validate your data will support using THESIS to drive value for your organization.

4. Complete your KPIs

Calculate your results using the data you've collected. TSC has tools and resources available in the KPI Guidance in your assessment. Follow the KPI response options and KPI Guidance to identify the quantitative or qualitative attribute that the KPI is requesting.

5. Complete your THESIS Assessments:

Once you've calculated your KPI responses, you're ready to enter them into your THESIS assessments on THESIS.

Phase 3: Use THESIS Results to Drive Value

Now that you've completed your THESIS assessments, this stage supports maximizing the value from your THESIS process, making improvements year over year, and using your THESIS results to drive value for your organization. Use your THESIS results with the below three steps:

Step 1: Understand your THESIS results. Review your THESIS Assessment Scorecards and other resources available on THESIS. Cluster your results to identify patterns and understand connections.

Step 2: Use your organization's strategic priorities to identify your key areas of improvement. This can include key goals and priorities across your business and your important external stakeholders, the mechanisms you can use to address different risks and impacts, and your learnings and pain points from your THESIS assessment process.

Step 3: Create and implement your Action Plan(s). Use the priorities and relevant mechanisms you've identified to create action plans, including a recurring schedule to provide updates on progress. Ensure you tie your initiatives to key organizational strategies and goals.